



MINUTES

MARCH 22, 2024

PUBLIC DEFENDER'S OVERSIGHT BOARD MEETING

1. Call to Order

A meeting of the Brazos County Public Defender's Oversight Board was held on Friday, March 22, 2024 at 1:30 p.m. in suite 332 of the Brazos County Administration Building, 200 South Texas Avenue, Bryan, Texas. The following members of the Board were present:

Judge Duane Peters;
Judge Travis Bryan, III (Retired), Presiding;
Judge Willie Blackmon (Retired);
Commissioner Irma Cauley (Retired);
Michele Esparza

The attached sheet contains the names of the citizens and officials that were in attendance.

The minutes were taken by Cheryl Coffman.

2. Approval of Minutes from the December 11, 2023 Public Defender's Office Oversight Board Meeting.

Motion: Approve, Moved by Commissioner Irma Cauley, Seconded by Michele Esparaza. Passed. 5-0. Ayes: Blackmon, Bryan, III, Cauley, Esparaza, Peters.

3. Review and discuss the First (1st) Quarterly Report of the calendar year, along with the updated case numbers for the Public Defender's Office.

Chief Public Defender Nathan Wood handed out the Texas Indigent Defense Commission (TIDC) Grant Progress Report for the 4th Quarter of 2023 to the Board and reviewed the numbers recorded. Commissioner Cauley asked what the average time is before a client in the jail is seen by an attorney. Mr. Wood answered that his

office attempts to meet with the client as soon as they are appointed to the case but it is no longer than ten days. Judge Bryan asked how their statistics compare to other Public Defender offices across the state. Mr. Wood explained that he is not able to make the comparison since there is not another office the same size or with the same budget as their office. Ms. Esparza questioned the amount of felony cases per attorney, noting that twenty seemed low. Mr. Wood said he has three felony attorneys but they also handle misdemeanor cases. Mr. Wood stated that once the office is fully staffed they will be able to take on more felony cases. Mr. Wood then introduced the Public Defender's office staff members in attendance.

4. Discussion with Judge Dana Zachary concerning progress made by the PDO.

Associate Court Judge Dana Zachary commended the Public Defender's office saying they are doing a thorough job and providing good representation to their clients. Judge Zachary also explained that some homeless clients would rather stay in jail than dispose of their case since they have nowhere else to go. She said that is a seasonal issue that seems to be increasing. Discussion then ensued over the increasing jail population, homelessness, and mental health issues in Brazos County.

5. Discussion of upcoming staffing changes within the Public Defender's Office.

Mr. Wood announced that attorney Lane Thibodeaux will join the office on April 18, 2024 and will take on misdemeanor cases and appeals. Robbie McClung, from Collin County will also join the office on May 1, 2024 and she will be an additional felony attorney. Mr. Wood stated they are both great additions and bring many years of experience to the office.

6. Discussion of the PDO office space.

Mr. Wood stated TIDC has requested an update on their office space. He said they have almost outgrown the space they are in and some staff may need to work remotely until they have a new building. Mr. Wood said he has been in contact with Broaddus & Associates to assess their needs for the new building. He asked Judge Peters if there is a timeline on the construction project. Judge Peters answered his hope is that the building will be completed in three to five years.

7. Approval for PDO to begin taking court appointments for adult misdemeanor and felony appeals in Brazos County and in regional counties.

Mr. Wood explained he is requesting the approval of appellate appointments from the Board and then it will be placed on an agenda for Commissioners Court approval. Ms. Esparza questioned the funding for these cases. Auditor Katie Conner explained that the grant funding will allow for the appellate caseload. Ms. Esparza stated she believes this an important addition to the Public Defender's office.

Motion: Approve, Moved by Michele Esparaza, Seconded by Commissioner Irma Cauley. Passed. 5-0. Ayes: Blackmon, Bryan, III, Cauley, Esparaza, Peters.

8. Approval of the designation of Program Director, Financial Officer and Authorized Official for grant purposes.

Mr. Wood said this is required by TIDC for the grant application. The authorized designees are Nathan Wood, Katie Conner and Judge Duane Peters.

Motion: Approve, Moved by Commissioner Irma Cauley, Seconded by Judge Travis Bryan, III. Passed. 5-0. Ayes: Blackmon, Bryan, III, Cauley, Esparaza, Peters.

9. Approval for a grant request including Appellate, Juvenile & Mental Health Divisions.

Mr. Wood said he is requesting to apply for the Multi-Year Improvement Grant to include Mental Health, Juvenile and Appellate divisions and additional support staff. Ms. Esparza suggested requesting an increase in salary for a Chief Juvenile Defender.

Motion: Approve, Moved by Commissioner Irma Cauley, Seconded by Judge Willie Blackmon. Passed. 5-0. Ayes: Blackmon, Bryan, III, Cauley, Esparaza, Peters.

10. Discussion and approval of the FY 2025 Budget Request.

Motion: Approve, Moved by Commissioner Irma Cauley, Seconded by Michele Esparaza. Passed. 5-0. Ayes: Blackmon, Bryan, III, Cauley, Esparaza, Peters.

11. Announcement of interest items and possible future agenda topics.

Judge Peters said as part of the Board's duties a review of the director should be included on the next agenda.

12. Adjourn

FILED FOR RECORD

No.

DATE 3-18-2024

AT 3:30 O'CLOCK P. M

KAREN MCQUEEN
BRAZOS COUNTY CLERK

By *Karen McQueen*



**BRAZOS COUNTY
BRYAN, TEXAS**

NOTICE OF MEETING AND AGENDA

PUBLIC DEFENDER'S OVERSIGHT BOARD MEETING

THIS NOTICE IS POSTED PURSUANT TO THE TEXAS OPEN MEETINGS
ACT (TEXAS GOVERNMENT CODE SECTION 551)

MEETING DATE: March 22, 2024

MEETING TIME: 1:30 PM

MEETING PLACE: Brazos County Administration Building, 200 South Texas
Avenue, Suite 332, Bryan, TX 77803

-
1. Call to Order
 2. Approval of Minutes from the December 11, 2023 Public Defender's Office Oversight Board Meeting.
 3. Review and discuss the First (1st) Quarterly Report of the calendar year, along with the updated case numbers for the Public Defender's Office.
 4. Discussion with Judge Dana Zachary concerning progress made by the PDO.
 5. Discussion of upcoming staffing changes within the Public Defender's Office.
 6. Discussion of the PDO office space.
 7. Approval for PDO to begin taking court appointments for adult misdemeanor and felony appeals in Brazos County and in regional counties.
 8. Approval of the designation of Program Director, Financial Officer and Authorized Official for grant purposes.
 9. Approval for a grant request including Appellate, Juvenile & Mental Health Divisions.
 10. Discussion and approval of the FY 2025 Budget Request.
 11. Announcement of interest items and possible future agenda topics.
 12. Adjourn

The Brazos County Administration Building, 200 South Texas Avenue, Suite 332, Bryan, TX 77803 is wheelchair accessible. Handicap parking spaces are available. Any request for sign interpretive services must be made two working days before the meeting. To make arrangements, please call (979) 361-4102.



PUBLIC DEFENDER'S OFFICE OVERSIGHT BOARD MEETING

March 22, 2024 - 1:30pm

Name

Organization

Katie Conner

Auditor

Dana Zachary

Indigent Defense Assoc Ct. 1

~~Melissa Bowen~~

Board.

~~Dana Zachary~~

Brazos Co

China Peurifoy

Brazos County

Natalie Hays

PDO

Chelsea Brewer

PDO

Keith Ritchie

PDO

Debbie Batten

PDO

Sarah Hemmestad

PDO

Cheryl Coffman

Comm. Court

Aubrey Leggett

Comm. Court

NATHAN WOOD

PDO

MELISSA BOWEN

Co. Judges



BRAZOS PUBLIC DEFENDER

EQUAL JUSTICE FOR ALL

Date: March 22, 2024

RE: Approval of Appellate Case Appointments

Approval Item:

Approval of misdemeanor and felony appellate case appointments.

Recommendation:

It is my recommendation that the proposal for appellate case appointments be approved.



Nathan Wood, Chief Public Defender

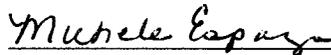
3-22-2024
Date

Board Approval:



Oversight Board Member

3/22/2024
Date



Oversight Board Member

3-22-24
Date



Oversight Board Member

3-22-24
Date



BRAZOS PUBLIC DEFENDER

EQUAL JUSTICE FOR ALL

Date: March 22, 2024

RE: Approval of Grant Application Officials

Approval Item:

It is required in the Texas Indigent Defense Commission’s Request for Grant Applications that a Program Director, Financial Officer, and Authorized Official are designated. Approval is requesting for the following designations:

1. Program Director- Nathan Wood
2. Financial Officer- Katie Connor
3. Authorized Official- Judge Duane Peters

Recommendation:

It is my recommendation that the designations are approved as requested in the above approval item.



 Nathan Wood, Chief Public Defender

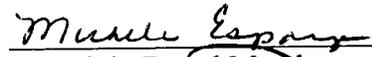
3-22-2024
 Date

Board Approval:



 Oversight Board Member

3/22/2024
 Date



 Oversight Board Member

3-22-2024
 Date



 Oversight Board Member

3-22-24
 Date



BRAZOS PUBLIC DEFENDER

EQUAL JUSTICE FOR ALL

Date: March 22, 2024

RE: Approval of Public Defender’s Proposed Multi-Year Grant Application

Approval Item:

The proposed Multi-Year Improvement Grant Application will provide the Brazos County Public Defender’s Office with a Mental Health Defender, two Juvenile Defenders, an Appellate Defender, and two additional Defenders to be assigned to felony or misdemeanor caseloads. It is also proposed that a receptionist position, along with two Investigators, two case workers, and two Legal Assistant positions be added.

Recommendation:

It is my recommendation that the proposal to apply for the Multi-Year Improvement Grant adding Mental Health, Juvenile and Appellate divisions to the Public Defender’s office be approved.



Nathan Wood, Chief Public Defender

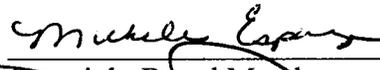
3-22-2024
Date

Board Approval:



Oversight Board Member

3-22-2024
Date



Oversight Board Member

3-22-2024
Date



Oversight Board Member

3-22-24
Date

Grant Year 1-FY 2024-2025

ADULT DIVISION	
Chief Public Defender	\$ 145,000.00
Felony Defender	\$ 120,650.00
Felony Defender	\$ 132,500.00
Felony Defender	\$ 105,000.00
Misdemeanor Defender	\$ 90,500.00
Misdemeanor Defender	\$ 100,500.00
Misdemeanor Defender	\$ 112,500.00
Misdemeanor Defender	\$ 87,500.00
Appeals	\$ 110,000.00
Receptionist	\$ 32,000.00
Administrative Clerk	\$ 54,225.00
Investigator	\$ 81,500.00
Case Worker	\$ 66,340.00
Office Manager	\$ 71,136.00
Legal Assistant	\$ 42,000.00
Investigator	\$ 72,000.00
Total	\$ 1,423,351.00

IMPROVEMENT DIVISION	
Mental Health Defender	\$ 120,000.00
Caseworker	\$ 55,000.00
Juvenile Defender	\$ 105,000.00
Juvenile Defender	\$ 105,000.00
Legal Assistant	\$ 42,000.00
Investigator	\$ 68,000.00
Caseworker	\$ 55,000.00
Total	\$ 550,000.00

Total	\$ 1,973,351.00
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New Position Total \$ 998,500.00

FICA	Retirement	Insurance	Workers Comp
\$ 11,092.50	\$ 24,650.00	\$ 16,992.00	\$ 166.75
\$ 9,229.73	\$ 20,510.50	\$ 16,992.00	\$ 138.75
\$ 10,136.25	\$ 22,525.00	\$ 16,992.00	\$ 152.38
\$ 8,032.50	\$ 17,850.00	\$ 16,992.00	\$ 120.75
\$ 6,923.25	\$ 15,385.00	\$ 16,992.00	\$ 104.08
\$ 7,688.25	\$ 17,085.00	\$ 16,992.00	\$ 115.58
\$ 8,606.25	\$ 19,125.00	\$ 16,992.00	\$ 129.38
\$ 6,693.75	\$ 14,875.00	\$ 16,992.00	\$ 100.63
\$ 8,415.00	\$ 18,700.00	\$ 16,992.00	\$ 126.50
\$ 2,448.00	\$ 5,440.00	\$ 16,992.00	\$ 36.80
\$ 4,148.21	\$ 9,218.25	\$ 16,992.00	\$ 62.36
\$ 6,234.75	\$ 13,855.00	\$ 16,992.00	\$ 93.73
\$ 5,075.01	\$ 11,277.80	\$ 16,992.00	\$ 76.29
\$ 5,441.90	\$ 12,093.12	\$ 16,992.00	\$ 81.81
\$ 3,213.00	\$ 7,140.00	\$ 16,992.00	\$ 48.30
\$ 5,508.00	\$ 12,240.00	\$ 16,992.00	\$ 95.90
\$ 108,886.35	\$ 241,969.67	\$ 271,872.00	\$ 1,649.96

\$ 9,180.00	\$ 20,400.00	\$ 16,992.00	\$ 138.00
\$ 4,207.50	\$ 9,350.00	\$ 16,992.00	\$ 63.25
\$ 8,032.50	\$ 17,850.00	\$ 16,992.00	\$ 120.75
\$ 8,032.50	\$ 17,850.00	\$ 16,992.00	\$ 120.75
\$ 3,213.00	\$ 7,140.00	\$ 16,992.00	\$ 48.30
\$ 5,202.00	\$ 11,560.00	\$ 16,992.00	\$ 90.58
\$ 4,207.50	\$ 9,350.00	\$ 16,992.00	\$ 63.25
\$ 42,075.00	\$ 93,500.00	\$ 118,944.00	\$ 644.88

\$ 150,961.35	\$ 335,469.67	\$ 390,816.00	\$ 2,294.83
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TECHNOLOGY IMPROVEMENT	
Implementation Fee	\$ 206,186.00
Year 1 Subscription	\$ 51,059.00
Year 2 Subscription	\$ 52,864.00
Year 3 Subscription	\$ 54,758.00
Year 4 Subscription	\$ 56,746.00
Total	\$ 421,613.00

OPERATIONAL EXPENSES YEAR 1	
Printer/Fax/Copier Supplies	\$ 3,000.00
Furniture Expense	\$ 15,000.00
IT Equipment	\$ 30,000.00
Office Supplies	\$ 12,000.00
Conference Seminar	\$ 15,000.00
Court Costs	\$ 40,000.00
Printing	\$ 3,000.00
Subscriptions/Publications	\$ 10,000.00
Telephone-Long Distance	\$ 1,000.00
Cell Phones	\$ 14,000.00
Travel	\$ 20,000.00
Gasoline Expense	\$ 1,500.00
Computer Contracts*	\$ 257,245.00
Total	\$ 421,745.00

*Implementation costs and 1st year

Total for Year One	
Salaries	\$ 1,973,351.00
Benefits	\$ 879,541.86
Expenses	\$ 421,745.00
Total	\$ 3,274,637.86

Grant Year 2- FY 2025-2026

ADULT DIVISION		Year 2	2026
Chief Public Defender	\$ 145,000.00	4%	\$ 150,800.00
Felony Defender	\$ 120,650.00	4%	\$ 125,476.00
Felony Defender	\$ 132,500.00	4%	\$ 137,800.00
Felony Defender	\$ 105,000.00	4%	\$ 109,200.00
Misdemeanor Defender	\$ 90,500.00	4%	\$ 94,120.00
Misdemeanor Defender	\$ 100,500.00	4%	\$ 104,520.00
Misdemeanor Defender	\$ 112,500.00	4%	\$ 117,000.00
Misdemeanor Defender	\$ 87,500.00	4%	\$ 91,000.00
Appeals	\$ 110,000.00	4%	\$ 114,400.00
Receptionist	\$ 32,000.00	4%	\$ 33,280.00
Administrative Clerk	\$ 54,225.00	4%	\$ 56,394.00
Investigator	\$ 81,500.00	4%	\$ 84,760.00
Case Worker	\$ 66,340.00	4%	\$ 68,993.60
Office Manager	\$ 71,136.00	4%	\$ 73,981.44
Legal Assistant	\$ 42,000.00	4%	\$ 43,680.00
Investigator	\$ 72,000.00	4%	\$ 74,880.00
Mental Health Defender	\$ 120,000.00	4%	\$ 124,800.00
Caseworker	\$ 55,000.00	4%	\$ 57,200.00
Juvenile Defender	\$ 105,000.00	4%	\$ 109,200.00
Juvenile Defender	\$ 105,000.00	4%	\$ 109,200.00
Legal Assistant	\$ 42,000.00	4%	\$ 43,680.00
Investigator	\$ 68,000.00	4%	\$ 70,720.00
Caseworker	\$ 55,000.00	4%	\$ 57,200.00
			\$ 2,052,285.04

FICA	Retirement	Insurance	Work Comp
\$ 11,092.50	\$ 24,650.00	\$ 16,992.00	\$ 166.75
\$ 9,229.73	\$ 20,510.50	\$ 16,992.00	\$ 138.75
\$ 10,136.25	\$ 22,525.00	\$ 16,992.00	\$ 152.38
\$ 8,032.50	\$ 17,850.00	\$ 16,992.00	\$ 120.75
\$ 6,923.25	\$ 15,385.00	\$ 16,992.00	\$ 104.08
\$ 7,688.25	\$ 17,085.00	\$ 16,992.00	\$ 115.58
\$ 8,606.25	\$ 19,125.00	\$ 16,992.00	\$ 129.38
\$ 6,693.75	\$ 14,875.00	\$ 16,992.00	\$ 100.63
\$ 8,415.00	\$ 18,700.00	\$ 16,992.00	\$ 126.50
\$ 2,448.00	\$ 5,440.00	\$ 16,992.00	\$ 36.80
\$ 4,148.21	\$ 9,218.25	\$ 16,992.00	\$ 62.36
\$ 6,234.75	\$ 13,855.00	\$ 16,992.00	\$ 93.73
\$ 5,075.01	\$ 11,277.80	\$ 16,992.00	\$ 76.29
\$ 5,441.90	\$ 12,093.12	\$ 16,992.00	\$ 81.81
\$ 3,213.00	\$ 7,140.00	\$ 16,992.00	\$ 48.30
\$ 5,508.00	\$ 12,240.00	\$ 16,992.00	\$ 82.80
\$ 9,180.00	\$ 20,400.00	\$ 16,992.00	\$ 138.00
\$ 4,207.50	\$ 9,350.00	\$ 16,992.00	\$ 63.25
\$ 8,032.50	\$ 17,850.00	\$ 16,992.00	\$ 120.75
\$ 8,032.50	\$ 17,850.00	\$ 16,992.00	\$ 120.75
\$ 3,213.00	\$ 7,140.00	\$ 16,992.00	\$ 48.30
\$ 5,202.00	\$ 11,560.00	\$ 16,992.00	\$ 78.20
\$ 4,207.50	\$ 9,350.00	\$ 16,992.00	\$ 63.25
\$ 150,961.35	\$ 335,469.67	\$ 390,816.00	\$ 2,269.35

OPERATIONAL EXPENSES YEAR 2	
Printer/Fax/Copier Supplies	\$ 3,000.00
Furniture Expense	\$ 5,000.00
IT Equipment	\$ 10,000.00
Office Supplies	\$ 12,000.00
Conference Seminar	\$ 15,000.00
Court Costs	\$ 40,000.00
Printing	\$ 3,000.00
Subscriptions/Publications	\$ 10,000.00
Telephone-Long Distance	\$ 1,000.00
Cell Phones	\$ 14,000.00
Travel	\$ 20,000.00
Gasoline Expense	\$ 1,500.00
Computer Contracts	\$ 52,864.00
Total	\$ 187,364.00

2026 \$ 3,119,165.42

Grant Year 3- FY 2026-2027

2027 Salaries		Raise	2027
Chief Public Defender	\$ 150,800.00	4%	\$ 156,832.00
Felony Defender	\$ 125,476.00	4%	\$ 130,495.04
Felony Defender	\$ 137,800.00	4%	\$ 143,312.00
Felony Defender	\$ 109,200.00	4%	\$ 113,568.00
Misdemeanor Defender	\$ 94,120.00	4%	\$ 97,884.80
Misdemeanor Defender	\$ 104,520.00	4%	\$ 108,700.80
Misdemeanor Defender	\$ 117,000.00	4%	\$ 121,680.00
Misdemeanor Defender	\$ 91,000.00	4%	\$ 94,640.00
Appeals	\$ 114,400.00	4%	\$ 118,976.00
Receptionist	\$ 33,280.00	4%	\$ 34,611.20
Administrative Clerk	\$ 56,394.00	4%	\$ 58,649.76
Investigator	\$ 84,760.00	4%	\$ 88,150.40
Case Worker	\$ 68,993.60	4%	\$ 71,753.34
Office Manager	\$ 73,981.44	4%	\$ 76,940.70
Legal Assistant	\$ 43,680.00	4%	\$ 45,427.20
Investigator	\$ 74,880.00	4%	\$ 77,875.20
Mental Health Defender	\$ 124,800.00	4%	\$ 129,792.00
Caseworker	\$ 57,200.00	4%	\$ 59,488.00
Juvenile Defender	\$ 109,200.00	4%	\$ 113,568.00
Juvenile Defender	\$ 109,200.00	4%	\$ 113,568.00
Legal Assistant	\$ 43,680.00	4%	\$ 45,427.20
Investigator	\$ 70,720.00	4%	\$ 73,548.80
Caseworker	\$ 57,200.00	4%	\$ 59,488.00
Total	\$ 2,052,285.04		\$ 2,134,376.44

FICA	Retirement	Insurance	Work Comp
\$ 11,997.65	\$ 26,661.44	\$ 16,992.00	\$ 180.36
\$ 9,982.87	\$ 22,184.16	\$ 16,992.00	\$ 150.07
\$ 10,963.37	\$ 24,363.04	\$ 16,992.00	\$ 164.81
\$ 8,687.95	\$ 19,306.56	\$ 16,992.00	\$ 130.60
\$ 7,488.19	\$ 16,640.42	\$ 16,992.00	\$ 112.57
\$ 8,315.61	\$ 18,479.14	\$ 16,992.00	\$ 125.01
\$ 9,308.52	\$ 20,685.60	\$ 16,992.00	\$ 139.93
\$ 7,239.96	\$ 16,088.80	\$ 16,992.00	\$ 108.84
\$ 9,101.66	\$ 20,225.92	\$ 16,992.00	\$ 136.82
\$ 2,647.76	\$ 5,883.90	\$ 16,992.00	\$ 39.80
\$ 4,486.71	\$ 9,970.46	\$ 16,992.00	\$ 67.45
\$ 6,743.51	\$ 14,985.57	\$ 16,992.00	\$ 101.37
\$ 5,489.13	\$ 12,198.07	\$ 16,992.00	\$ 82.52
\$ 5,885.96	\$ 13,079.92	\$ 16,992.00	\$ 88.48
\$ 3,475.18	\$ 7,722.62	\$ 16,992.00	\$ 52.24
\$ 5,957.45	\$ 13,238.78	\$ 16,992.00	\$ 89.56
\$ 9,929.09	\$ 22,064.64	\$ 16,992.00	\$ 149.26
\$ 4,550.83	\$ 10,112.96	\$ 16,992.00	\$ 68.41
\$ 8,687.95	\$ 19,306.56	\$ 16,992.00	\$ 130.60
\$ 8,687.95	\$ 19,306.56	\$ 16,992.00	\$ 130.60
\$ 3,475.18	\$ 7,722.62	\$ 16,992.00	\$ 52.24
\$ 5,626.48	\$ 12,503.30	\$ 16,992.00	\$ 84.58
\$ 4,550.83	\$ 10,112.96	\$ 16,992.00	\$ 68.41
\$ 163,279.80	\$ 362,844.00	\$ 390,816.00	\$ 2,454.53

OPERATIONAL EXPENSES YEAR 3	
Printer/Fax/Copier Supplies	\$ 3,000.00
Furniture Expense	\$ 5,000.00
IT Equipment	\$ 10,000.00
Office Supplies	\$ 12,000.00
Conference Seminar	\$ 15,000.00
Court Costs	\$ 40,000.00
Printing	\$ 3,000.00
Subscriptions/Publications	\$ 10,000.00
Telephone-Long Distance	\$ 1,000.00
Cell Phones	\$ 14,000.00
Travel	\$ 20,000.00
Gasoline Expense	\$ 1,500.00
Computer Contracts	\$ 54,758.00
Total	\$ 189,258.00

2027 \$ 3,243,028.77

Grant Year 4- FY 2027-2028

Attorney/Staff		2028 Raise	2028	FICA	Retirement	Insurance	Work Comp
Chief Public Defender	\$ 156,832.00	4%	\$ 163,105.28	\$ 12,477.55	\$ 27,727.90	\$ 16,992.00	\$ 187.57
Felony Defender	\$ 130,495.04	4%	\$ 135,714.84	\$ 10,382.19	\$ 23,071.52	\$ 16,992.00	\$ 156.07
Felony Defender	\$ 143,312.00	4%	\$ 149,044.48	\$ 11,401.90	\$ 25,337.56	\$ 16,992.00	\$ 171.40
Felony Defender	\$ 113,568.00	4%	\$ 118,110.72	\$ 9,035.47	\$ 20,078.82	\$ 16,992.00	\$ 135.83
Misdemeanor Defender	\$ 97,884.80	4%	\$ 101,800.19	\$ 7,787.71	\$ 17,306.03	\$ 16,992.00	\$ 117.07
Misdemeanor Defender	\$ 108,700.80	4%	\$ 113,048.83	\$ 8,648.24	\$ 19,218.30	\$ 16,992.00	\$ 130.01
Misdemeanor Defender	\$ 121,680.00	4%	\$ 126,547.20	\$ 9,680.86	\$ 21,513.02	\$ 16,992.00	\$ 145.53
Misdemeanor Defender	\$ 94,640.00	4%	\$ 98,425.60	\$ 7,529.56	\$ 16,732.35	\$ 16,992.00	\$ 113.19
Appeals	\$ 118,976.00	4%	\$ 123,735.04	\$ 9,465.73	\$ 21,034.96	\$ 16,992.00	\$ 142.30
Receptionist	\$ 34,611.20	4%	\$ 35,995.65	\$ 2,753.67	\$ 6,119.26	\$ 16,992.00	\$ 41.39
Administrative Clerk	\$ 58,649.76	4%	\$ 60,995.75	\$ 4,666.17	\$ 10,369.28	\$ 16,992.00	\$ 70.15
Investigator	\$ 88,150.40	4%	\$ 91,676.42	\$ 7,013.25	\$ 15,584.99	\$ 16,992.00	\$ 105.43
Case Worker	\$ 71,753.34	4%	\$ 74,623.47	\$ 5,708.70	\$ 12,685.99	\$ 16,992.00	\$ 85.82
Office Manager	\$ 76,940.70	4%	\$ 80,018.33	\$ 6,121.40	\$ 13,603.12	\$ 16,992.00	\$ 92.02
Legal Assistant	\$ 45,427.20	4%	\$ 47,244.29	\$ 3,614.19	\$ 8,031.53	\$ 16,992.00	\$ 54.33
Investigator	\$ 77,875.20	4%	\$ 80,990.21	\$ 6,195.75	\$ 13,768.34	\$ 16,992.00	\$ 93.14
Mental Health Defender	\$ 129,792.00	4%	\$ 134,983.68	\$ 10,326.25	\$ 22,947.23	\$ 16,992.00	\$ 155.23
Caseworker	\$ 59,488.00	4%	\$ 61,867.52	\$ 4,732.87	\$ 10,517.48	\$ 16,992.00	\$ 71.15
Juvenile Defender	\$ 113,568.00	4%	\$ 118,110.72	\$ 9,035.47	\$ 20,078.82	\$ 16,992.00	\$ 135.83
Juvenile Defender	\$ 113,568.00	4%	\$ 118,110.72	\$ 9,035.47	\$ 20,078.82	\$ 16,992.00	\$ 135.83
Legal Assistant	\$ 45,427.20	4%	\$ 47,244.29	\$ 3,614.19	\$ 8,031.53	\$ 16,992.00	\$ 54.33
Investigator	\$ 73,548.80	4%	\$ 76,490.75	\$ 5,851.54	\$ 13,003.43	\$ 16,992.00	\$ 87.96
Caseworker	\$ 59,488.00	4%	\$ 61,867.52	\$ 4,732.87	\$ 10,517.48	\$ 16,992.00	\$ 71.15
	\$ 2,134,376.44		\$ 2,219,751.50	\$ 169,810.99	\$ 377,357.75	\$ 390,816.00	\$ 2,552.71

OPERATIONAL EXPENSES YEAR 4	
Printer/Fax/Copier Supplies	\$ 3,000.00
Furniture Expense	\$ 5,000.00
IT Equipment	\$ 10,000.00
Office Supplies	\$ 12,000.00
Conference Seminar	\$ 15,000.00
Court Costs	\$ 40,000.00
Printing	\$ 3,000.00
Subscriptions/Publications	\$ 10,000.00
Telephone-Long Distance	\$ 1,000.00
Cell Phones	\$ 14,000.00
Travel	\$ 20,000.00
Gasoline Expense	\$ 1,500.00
Computer Contracts	\$ 56,746.00
Total	\$ 191,246.00

Total \$ 3,351,534.96

Budget Totals		Scale	TIDC	Brazos County	Total
2024-2025	\$ 3,274,637.86	80%/20%	\$ 2,619,710.29	\$ 654,927.57	\$ 3,274,637.86
2025-2026	\$ 3,119,165.42	60%/40%	\$ 1,871,499.25	\$ 1,247,666.17	\$ 3,119,165.42
2026-2027	\$ 3,243,028.77	40%/60%	\$ 1,297,211.51	\$ 1,945,817.26	\$ 3,243,028.77
2027-2028	\$ 3,351,534.96	20%/80%	\$ 670,306.99	\$ 2,681,227.97	\$ 3,351,534.96
Total	\$ 12,988,367.01		\$ 6,458,728.04	\$ 6,529,638.97	\$ 12,988,367.01



BRAZOS PUBLIC DEFENDER

EQUAL JUSTICE FOR ALL

Date: March 22, 2024

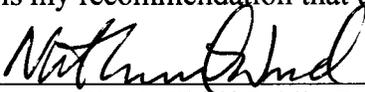
RE: Approval of FY 2025 Proposed Budget

Approval Item:

The proposed FY 2025 budget.

Recommendation:

It is my recommendation that the proposed FY 2025 budget is approved.



Nathan Wood, Chief Public Defender

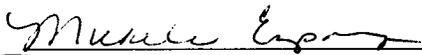
3-22-2024
Date

Board Approval:



Oversight Board Member

3-22-2024
Date



Oversight Board Member

3-22-2024
Date



Oversight Board Member

3-22-24
Date



BRAZOS PUBLIC DEFENDER

EQUAL JUSTICE FOR ALL

Date: March 22, 2024

RE: Approval of Public Defender's Proposed Grant Budget

Approval Item:

The proposed budget amounts will cover the Multi-Year Improvement Grant: \$12,988,367.01

Recommendation:

It is my recommendation that the proposed budget requests are approved.

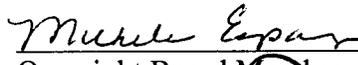

Nathan Wood, Chief Public Defender

3-22-2024
Date

Board Approval:


Oversight Board Member

3-22-2024
Date


Oversight Board Member

3-22-2024
Date


Oversight Board Member

3-22-24
Date