



LARRY J. SIMMONS
PRINCIPAL
BOARD CERTIFIED
LABOR AND EMPLOYMENT LAW
PERSONAL INJURY TRIAL LAW
TEXAS BOARD OF LEGAL SPECIALIZATION

Direct Dial 713.830.9864
ljsimmons@germer.com

May 20, 2025

Mr. Bruce Erratt
General Counsel
Brazos County, Texas
200 S. Texas Ave, Suite 329
Bryan, Texas 77802

VIA EMAIL TRANSMITTAL
berratt@brazoscountytexas.gov

Re: ***Richard B. Stepp v. Wayne Dicky, Brazos County Sheriff***; Civil Action No. 4:25-cv-01625; In the United States District Court for the Southern District of Texas

Dear Bruce,

Germer PLLC (“the firm”) has been retained to represent Brazos County in response to the above-referenced lawsuit filed by Richard B. Stepp. This will confirm that you have retained Germer PLLC to provide legal representation on the following terms:

1. The firm will bill in increments of tenths of an hour, at the following rates:

- | | |
|---------------------|----------------|
| 1. Partner | \$350/hr.; |
| 2. Senior Associate | \$250/hr.; |
| 3. Associate | \$225/hr.; and |
| 4. Paralegal | \$125/hr. |

We will submit our bills monthly, and you agree to pay our bills within thirty (30) days of receipt;

2. Related expenses will be included on our invoices;
3. Should any bill not be paid within thirty (30) days of receipt, you authorize my firm to withdraw as legal consultant for Brazos County, Texas.

If you agree to the foregoing terms, please indicate your approval by signing in the space provided below, return a signed copy to my office.

Mr. Bruce Erratt
May 20, 2025
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I look forward to assisting you with this matter. Please feel free to call with any questions.

Sincerely,

GERMER PLLC



Larry J. Simmons

AGREED TO BY:

DATE: _____

By: _____
Brazos County, Texas