



## **MINUTES**

**MARCH 7, 2025**

### **PUBLIC DEFENDER'S OVERSIGHT BOARD MEETING**

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1. Call to Order

A meeting of the Brazos County Public Defender's Office Oversight Board was held on Friday, March 7, 2025 at 2:00 p.m. in suite 332 of the Brazos County Administration Building, 200 South Texas Avenue, Bryan, Texas. The following members of the Board were present:

Judge Duane Peters, Presiding;  
Judge Travis Bryan, III (retired), Absent,  
Judge Willie Blackmon (retired), Present at 2:34 p.m.;  
Commissioner Wanda J. Watson;  
Michele Esparza.

The attached sheet contains the names of officials and citizens that were in attendance.

The minutes were taken by Aubrey Leggett.

2. Approval of Minutes from the December 6, 2024 Public Defender's Oversight Board Meeting.

The Board voted unanimously to approve the minutes for the meeting held on December 6, 2024.

Motion: Approve, Moved by Michele Esparaza, Seconded by Commissioner Wanda J. Watson. Passed. 3-0. Ayes: Esparaza, Peters, Watson. Absent: Blackmon, Bryan, III.

3. Review and discuss the 2024 Fourth Quarter Progress Report.

Chief Public Defender Nathan Wood presented the Fourth Quarter Report to the Board. Mr. Wood stated the average number of days between appointment and initial attorney interview is 7 business days. He also noted that there have not been any Juvenile case appointments, to date. Mr. Wood then updated the Board on the Public Defender's Office staffing situation, sharing that they currently have one vacant attorney position but

they are otherwise, fully staffed. Additionally, he discussed the increased amount of appellate cases they are taking on and the time consuming nature of these cases. Ms. Esparza questioned whether they have adequate support staff to assist Appellate Attorney Lane Thibodeaux with the appellate cases. Mr. Wood responded that they are utilizing one of their support staff members in that role however, he intends to put in a grant request for more support positions. A copy of the report is attached.

4. Review and discuss the 2024 Dispositions.

Mr. Wood gave an overview on the number of active cases assigned to each attorney. He stated that a total of 102 cases were disposed in 2024 and that with an increase in staff members, he anticipates an increase in disposed cases for 2025. Commissioner Watson added that the increased number of cases validates the need for a Public Defender's Office. A copy of the report is attached.

5. Discussion of citizen and mental health representative recommendations and review for new board members.

Mr. Wood announced that Fran Duane was selected at the December 6, 2024 meeting as the mental health representative for the Public Defender's Office Oversight Board. On motion by Ms. Esparza and second by Commissioner Watson, the Board voted unanimously to appoint Fran Duane to the Board.

Mr. Wood then informed the Board that he would like to nominate Jamie Martin for the citizen member of the Board. He stated that he believes Ms. Martin would have a unique perspective to offer to the Board given her experience with the Justice System. Commissioner Watson confirmed with Mr. Wood that he highly recommends Ms. Martin to be part of the Board and Ms. Esparza requested that Ms. Martin attend the next meeting to give the Board an opportunity to meet her. Mr. Wood noted that the Board could vote on the appointment of Ms. Martin at the next meeting.

Motion: Approve, Moved by Michele Esparaza, Seconded by Commissioner Wanda J. Watson. Passed. 3-0. Ayes: Esparaza, Peters, Watson. Absent: Blackmon, Bryan, III.

6. Review and discuss the FY 2026 grant proposal and budget.

Mr. Wood discussed the FY2025 Grant request where he reminded the Board that he originally asked for the creation of two additional programs that were denied by TIDC. He stated that for FY2026 the plan is to repeat the same request for the creation of a mental health and Juvenile program. He then noted that another one of his priorities is to continue seeking pay parity with the prosecutors. Budget Officer Nina Payne requested information on the County's contribution percentage in accordance with the grant funds for FY2026. Mr. Wood stated that the County's portion will be 40 percent. Ms. Esparza questioned the number of Juvenile defenders listed in the request. She noted concerns about overusing the already limited resources for Juveniles. Mr. Wood stated that he would meet with the Judges and Juvenile Defender Patrick Gendron to determine how many defenders are needed. Mr. Gendron then offered to assist with the candidate selection process and training for the Juvenile Defenders.

7. Announcement of interest items and possible future agenda topics.

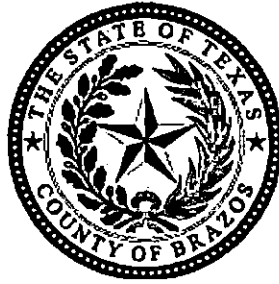
Mr. Wood stated that he has two items that he needs the Board's guidance on. First, he

discussed a need to implement policy related to Death Penalty cases. Ms. Esparza shared that her preference is that the Public Defender's Office never accept Death Penalty cases. Associate Misdemeanor Court Judge Dana Zachary stated that she believes it would take coordination between the PDO and the other Judges to determine the best policy moving forward.

Secondly, Mr. Wood informed the Board that with the higher level cases that their office is taking, the longer it is taking to dispose of the cases. Ms. Esparza requested that an item be added to the next meeting Agenda to discuss assistance for the PDO with aggravated offenses. Judge Zachary commented that Mr. Wood and his staff do a good job of balancing the case loads. The Board then entered into discussion on recruiting and retaining qualified attorneys.

#### Announcements

8. Second Quarterly Meeting for the Public Defender's Office Oversight Board will be on June 6, 2025 at 2:00 PM.
9. Adjourn



DATE 3-3-2025  
AT 4:40 O'CLOCK P. M  
KAREN MCQUEEN  
BRAZOS COUNTY CLERK  
By Karen McQueen

**BRAZOS COUNTY  
BRYAN, TEXAS**

**NOTICE OF MEETING AND AGENDA**

**PUBLIC DEFENDER'S OVERSIGHT BOARD MEETING**

THIS NOTICE IS POSTED PURSUANT TO THE TEXAS OPEN MEETINGS  
ACT (TEXAS GOVERNMENT CODE SECTION 551)

MEETING DATE: March 7, 2025  
MEETING TIME: 2:00 PM  
MEETING PLACE: Brazos County Administration Building, 200 S. Texas  
Avenue, Suite 332, Bryan, TX 77803

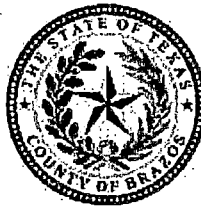
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1. Call to Order
  2. Approval of Minutes from the December 6, 2024 Public Defender's Oversight Board Meeting.
  3. Review and discuss the 2024 Fourth Quarter Progress Report.
  4. Review and discuss the 2024 Dispositions.
  5. Discussion of citizen and mental health representative recommendations and review for new board members.
  6. Review and discuss the FY 2026 grant proposal and budget.
  7. Announcement of interest items and possible future agenda topics.

**Announcements**

8. Second Quarterly Meeting for the Public Defender's Office Oversight Board will be on June 6, 2025 at 2:00 PM.
9. Adjourn

The Brazos County Administration Building, 200 S. Texas Avenue, Suite 332, Bryan, TX 77803 is wheelchair accessible. Handicap parking spaces are available. Any request for sign interpretive services must be made two

working days before the meeting. To make arrangements, please call (979) 361-4102.



**PUBLIC DEFENDER'S OFFICE OVERSIGHT BOARD MEETING**

March 7, 2025 @ 2:00 pm

**Name**

**Organization**

Ivan Blumane

Natalie Hamp

Nina Payne

Jana Zachary

Petru Grembo

marci turner

Aubrey Leggett

BC Budget Office

Assoc. Ct. 1 / Appointments

Citizen

author

Comm. Court



**BRAZOS COUNTY  
BRYAN, TEXAS**

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DEPARTMENT:	NUMBER:
DATE OF COURT MEETING:	3/7/2025
ITEM:	Approval of Minutes from the December 6, 2024 Public Defender's Oversight Board Meeting.
TO:	Commissioners Court
DATE:	03/03/2025
FISCAL IMPACT:	False
BUDGETED:	False
DOLLAR AMOUNT:	\$0.00

**ATTACHMENTS:**

<b><u>File Name</u></b>	<b><u>Description</u></b>	<b><u>Type</u></b>
<a href="#">PDO Oversight Board Meeting Minutes 12.6.24.pdf</a>	December 6, 2024 PDO Oversight Board Meeting Minutes	Backup Material



## MINUTES

DECEMBER 6, 2024

### PUBLIC DEFENDER'S OVERSIGHT BOARD MEETING

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1. Call to Order

A meeting of the Brazos County Public Defender's Office Oversight Board was held on Monday, December 6, 2024 at 2:00 p.m. in suite 332 of the Brazos County Administration Building, 200 South Texas Avenue, Bryan, Texas. The following members of the Board were present:

Judge Duane Peters;  
Judge Travis Bryan, III (retired), Presiding;  
Judge Willie Blackmon (retired), Absent;  
Commissioner Wanda J. Watson;  
Michele Esparza.

The attached sheet contains the names of officials and citizens that were in attendance.

The minutes were taken by Cheryl Coffman.

2. Approval of Minutes from the September 19, 2024 Public Defender's Oversight Board Meeting.

The Board voted unanimously to approve the minutes for the meeting held on September 19, 2024.

Motion: Approve, Moved by Michele Esparaza, Seconded by Judge Duane Peters.  
Passed. 4-0. Ayes: Bryan, III, Esparaza, Peters, Watson. Absent: Blackmon.

3. Review and discuss the 2024 Third Quarter Progress Report.

Chief Public Defender Nathan Wood presented the Third Quarter Report to the Board. Mr. Wood noted the attorneys are continuing to meet with clients prior to the ten day requirement. Judge Bryan asked if they have had any jury trials to which Mr. Wood answered they have had two jury trials. Mr. Wood then discussed his intent to request a formal appellant position for the office. A copy of the report is attached.



4. Review and discuss the current attorney caseloads and dispositions.

Mr. Wood gave an overview on the number of active cases assigned to each attorney. He stated that TIDC has set the maximum of felony cases for each attorney at 130 and a maximum of 238 for misdemeanor cases. Judge Bryan requested the number of disposed cases be included on the next report. A copy of the report is attached.

5. Introduction of newest attorney and/or staff within the Public Defender's Office.

Mr. Wood introduced new misdemeanor defender Bryce Pringle and receptionist Victoria Delgado. The Board welcomed Mr. Pringle and Ms. Delgado to the Public Defender's office.

6. Update on TIDC budget awards for 2024-2025.

Mr. Wood explained the original grant from TIDC included ARPA funds that were not exhausted, but will roll over into the new grant. He added that he plans to resubmit his request for a Mental Health Division and a Juvenile Defender to TIDC.

7. Consideration of additional board members: citizen board member and mental health representative.

Mr. Wood said he would like to expand the board from five members to seven members, which would include a citizen member and a mental health representative. Ms. Esparza added she would like to suggest Fran Duane as a candidate. Mr. Wood stated he has several former clients he would like recommend for the citizen position. A motion was offered by Commissioner Watson to create two additional positions on the Public Defender's Oversight Board. The motion was seconded by Ms. Esparza and passed unanimously. The Board agreed they would like to speak to the candidates at the next board meeting.

Motion: Approve, Moved by Commissioner Wanda J. Watson, Seconded by Michele Esparza. Passed. 4-0. Ayes: Bryan, III, Esparaza, Peters, Watson. Absent: Blackmon.

8. Announcement of interest items and possible future agenda topics.

Mr. Wood stated he would include the number of disposed cases as requested on his next report. He then announced a former client would like to address the Board regarding his experience with the Public Defender's Office at the next meeting.

Announcements

9. First Quarterly Meeting for the Public Defender's Office Oversight Board will be on March 7, 2025 at 2:00 PM.
10. Adjourn



**BRAZOS COUNTY  
BRYAN, TEXAS**

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DEPARTMENT: NUMBER:

DATE OF COURT MEETING: 3/7/2025

ITEM: Review and discuss the 2024 Fourth Quarter Progress Report.

TO: Commissioners Court

DATE: 03/03/2025

FISCAL IMPACT: False

BUDGETED: False

DOLLAR AMOUNT: \$0.00

**ATTACHMENTS:**

<b><u>File Name</u></b>	<b><u>Description</u></b>	<b><u>Type</u></b>
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No Attachments Available

**Progress Report for Grant 212-25-C03: Brazos County Public Defender**  
**Brazos County**  
**October 1 - December 31, 2024**

Change Reporting Period October 1 - December 31, 2024



Question	October 2024	November 2024	December 2024
<b>Public Defender Office</b>			
<b>Caseflow Measures</b>			
Report the average number of business days between appointment of Public Defender and the initial attorney interview.	7	7	7
Report the average number of days clients are in jail prior to resolution of the case for <b>Felonies</b> for the cases disposed each month. (Exclude any clients with MH competency proceedings initiated.)	179	96	126
Report the average number of days clients are in jail prior to resolution of the case for <b>Misdemeanors</b> for the cases disposed each month. (Exclude any clients with MH competency proceedings initiated.)	12	38	35
<b>Use</b>			
Report the number of <b>new Juvenile</b> appointments.	0	0	0
<b>Workload/Caseload Measures</b>			
Report the number of <b>new Misdemeanor</b> appointments.	43	36	41
Report the number of <b>new Felony</b> appointments.	9	24	20
Report the number of <b>new Appeals</b> filed.	0	1	3
Report the number of <b>Felony</b> cases disposed.	9	9	11
Report the number of <b>Misdemeanor</b> cases disposed.	47	29	42
Report the number of <b>Juvenile</b> cases disposed.	0	0	0
Report the average number of active <b>Felony</b> cases per attorney on the last day of the quarter.		63	
Report the average number of active <b>Misdemeanor</b> cases per attorney on the last day of the quarter.		60	
Report the average number of active <b>Juvenile</b> cases per attorney on the last day of the quarter.		0	
<b>Program Activities</b>			
Report the date the Oversight Board is setup		08/02/2022	
Report the date the Chief Defender is hired.		12/28/2022	

Report the date the office begins accepting appointments.		03/17/2023	
Report the date the case management system goes live.		03/17/2023	
Report the date the County indigent Defense Plans have been updated to reflect the use of the Public Defender		12/02/2022	
Report the number of <b>Felony</b> cases where charges were reduced or dismissed.	0	0	2
Report the number <b>Misdemeanor</b> cases where charges were reduced or dismissed.	3	2	8
Report the number of <b>Juvenile</b> cases where charges were reduced or dismissed.	0	0	0
Report the number of bench or jury trials (jury empaneled) for <b>Felonies</b> .	0	0	1
Report the number of bench or jury trials (jury empaneled) for <b>Misdemeanors</b> .	0	0	0
Report the number of bench or jury trials (jury empaneled) for <b>Juveniles</b> .	0	0	0
Report the number of <b>Misdemeanor</b> trials that resulted in a not guilty verdict	0	0	0
Report the number of <b>Felony</b> trials that resulted in a not guilty verdict.	0	0	0
Report the number of <b>Juvenile</b> trials that resulted in a not guilty verdict.	0	0	0
Report the number of <b>Misdemeanor</b> cases where an investigator assisted the attorney with investigation of the case for the cases disposed each month.	31	22	31
Report the number of <b>Felony</b> cases where an investigator assisted the attorney with investigation of the case for the cases disposed each month.	0	7	6
Report the number of <b>Juvenile</b> cases where an investigator assisted the attorney with investigation of the case for the cases disposed each month.	0	0	0
Report the number of dispositive motions filed for <b>Misdemeanor</b> cases.	0	0	0
Report the number of dispositive motions filed for <b>Felony</b> cases.	0	0	1
Report the number of bond reduction motions/hearings for <b>Misdemeanor</b> defendants.	0	5	1
Report the number of bond reduction motions/hearing for <b>Felony</b> defendants.	1	2	2
Report the number of detention and review hearings.	0	0	0
Report the number of Juveniles released at detention hearings.	0	0	0
Report the number of writs of habeas corpus filed for <b>Misdemeanors</b> .	0	5	1
Report the number of writs of habeas corpus filed for <b>Felonies</b> .	1	2	2

Report the number of post-conviction writs filed.

0

0

0

Describe any additional services provided to defendants (mental health attorneys, immigration consultations, social services, etc.)

We continue to consult with myPadilla for all non-citizen clients. Our caseworker makes frequent referrals to counselors (who see our clients at reduced rates), treatment centers for drugs and/or mental health, as well as shelters and other services to assist clients in meeting their basic needs.

Provide any additional details you feel are important about the trials this quarter.

Report the date of the last Board meeting.

12/06/2024

Report the number of cases disposed each month by the public defender in which program social workers and/or caseworkers consulted with attorneys.

24

20

26

### Summary

Explain any official allegations of misconduct. No allegations of misconduct were made.

Provide any program highlights for the quarter.

The office is fully staffed!

Describe any challenges and the corrective actions taken or being taken.

None to report.

Describe the activities planned for next quarter.

We are working toward a migration to Legal Serve for our case management. This should be completed by late 2nd quarter or early third.

Describe any staffing changes which occurred during the quarter or that are anticipated in the next quarter.

Our out of state attorney received her Texas license through reciprocity. The process took about 4 and a half months.

If you wish to submit supporting documentation other than text notes entered above, click [here](#). If you have internet mail configured on your computer, a new message window should open up with the To: field filled in. Attach any desired documents and then send the message.

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**BRAZOS COUNTY  
BRYAN, TEXAS**

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DEPARTMENT: NUMBER:  
DATE OF COURT MEETING: 3/7/2025  
ITEM: Review and discuss the 2024 Dispositions.  
TO: Commissioners Court  
DATE: 03/03/2025  
FISCAL IMPACT: False  
BUDGETED: False  
DOLLAR AMOUNT: \$0.00

**ATTACHMENTS:**

<b><u>File Name</u></b>	<b><u>Description</u></b>	<b><u>Type</u></b>
No Attachments Available		

DISPOSITIONS 2024																													
		Oct 2023		Nov 2023		Dec 2023		Jan 2024		Feb 2024		Mar 2024		Apr 2024		May 2024		Jun 2024		Jul 2024		Aug 2024		Sep 2024		Total			
NW	Nathan Wood	0	3	1	2	1	1	1	1	5	5	0	4	2	3	5	0	2	1	5	1	4	6	2	2	28	29		
MS	Maritza Sifuentez-Chavarria	1	2	4	6	1	1	0	3	1	13	3	4	2	8	3	4	2	1	5	7	6	7	6	7	34	63		
YA	Yasmeen Aboellhasan	2	4	0	7	1	4	2	5	1	10	1	7	3	8	6	3	1	3	1	2	0	0	--	--	18	53		
SP	Sarah Petrus	0	11	0	9	0	8	0	5	0	6	0	7	0	20	0	16	0	14	0	13	0	18	0	8	0	136		
LT	Lane Thibodeaux	--		--		--		--		--		--		0	0	0	3	0	5	0	3	0	10	0	10	0	31		
RM	Robbie McClung	--		--		--		--		--		--		--		1	0	3	0	6	4	4	3	8	7	22	14		
LD	Lyndsay DeMatteo	--		--		--		--		--		--		--		--		--		--		--		0	0	0	0		
		3	20	5	24	3	14	3	14	7	34	4	22	7	39	15	26	8	24	17	30	14	44	16	34	102	326		

DISPOSITIONS 2025		Oct 2024		Nov 2024		Dec 2024		Jan 2025		Feb 2025	
NW	Nathan Wood	3	1	4	2	2	3	13	3	0	0
SP	Sarah Petrus	0	30	0	17	0	23	0	10	0	12
LT	Lane Thibodeaux	0	16	0	8	0	9	0	6	0	4
RM	Robbie McClung	6	0	5	2	9	7	8	7	3	2
LD	Lyndsay DeMatteo	0	0	0	0	0	0	0	0	2	1
BP	Bryce Pringle	0	0	0	0	0	0	0	1	0	2
		9 47		9 29		11 42		21 26		5 19	





**BRAZOS COUNTY  
BRYAN, TEXAS**

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DEPARTMENT:	NUMBER:
DATE OF COURT MEETING:	3/7/2025
ITEM:	Discussion of citizen and mental health representative recommendations and review for new board members.
TO:	Commissioners Court
DATE:	03/03/2025
FISCAL IMPACT:	False
BUDGETED:	False
DOLLAR AMOUNT:	\$0.00

**ATTACHMENTS:**

<b><u>File Name</u></b>	<b><u>Description</u></b>	<b><u>Type</u></b>
No Attachments Available		



## BRAZOS PUBLIC DEFENDER

EQUAL JUSTICE FOR ALL

**Date:** March 7, 2025

**Re:** Nomination of Board Members for Appointment

### Approval Item:

Discussion of citizen and mental health representative recommendations and review for new board members.

### Recommendation:

It is my recommendation that Jamie Martin (citizen representative) and Fran Duane (mental health representative) be appointed to the position of Public Defender Oversight Board Member to serve a \_\_\_\_ year(s) term.

Nathan Wood, Chief Public Defender

3/7/25

Date

### Board Approval:

Oversight Board Member

03/07-25

Date

Oversight Board Member

03/07/25

Date

Oversight Board Member

3-7-2025

Date



**BRAZOS COUNTY  
BRYAN, TEXAS**

---

DEPARTMENT: NUMBER:

DATE OF COURT MEETING: 3/7/2025

ITEM: Review and discuss the FY 2026 grant proposal and budget.

TO: Commissioners Court

DATE: 03/03/2025

FISCAL IMPACT: False

BUDGETED: False

DOLLAR AMOUNT: \$0.00

**ATTACHMENTS:**

<b><u>File Name</u></b>	<b><u>Description</u></b>	<b><u>Type</u></b>
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No Attachments Available

### 2026 Proposed Salary Budget

Position	Current	Proposed (5%+)	FICA	Retirement	Insurance	Workers Comp	Total
Chief Public Defender	\$ 145,649.92	\$ 152,932.42	\$ 11,699.33	\$ 25,998.51	\$ 16,692.00	\$ 175.87	\$ 207,498.13
Public Defender I	\$ 113,024.86	\$ 118,676.10	\$ 9,078.72	\$ 20,174.94	\$ 16,692.00	\$ 136.48	\$ 164,758.24
Public Defender I	\$ 97,999.98	\$ 102,899.98	\$ 7,871.85	\$ 17,493.00	\$ 16,692.00	\$ 118.33	\$ 145,075.16
Public Defender I	\$ 101,000.12	\$ 106,050.13	\$ 8,112.83	\$ 18,028.52	\$ 16,692.00	\$ 121.96	\$ 149,005.44
Public Defender II	\$ 133,099.72	\$ 139,754.71	\$ 10,691.24	\$ 23,758.30	\$ 16,692.00	\$ 160.72	\$ 191,056.96
Public Defender II	\$ 110,251.18	\$ 115,763.74	\$ 8,855.93	\$ 19,679.84	\$ 16,692.00	\$ 133.13	\$ 161,124.63
Investigator	\$ 81,870.10	\$ 85,963.61	\$ 6,576.22	\$ 14,613.81	\$ 16,692.00	\$ 98.86	\$ 123,944.49
Case Worker	\$ 71,950.00	\$ 75,547.50	\$ 5,779.38	\$ 12,843.08	\$ 16,692.00	\$ 86.88	\$ 110,948.84
Administrative Clerk	\$ 62,858.00	\$ 66,000.90	\$ 5,049.07	\$ 11,220.15	\$ 16,692.00	\$ 75.90	\$ 99,038.02
Office Manager	\$ 76,565.00	\$ 80,393.25	\$ 6,150.08	\$ 13,666.85	\$ 16,692.00	\$ 92.45	\$ 116,994.64
Receptionist	\$ 38,356.00	\$ 40,273.80	\$ 3,080.95	\$ 6,846.55	\$ 16,692.00	\$ 46.31	\$ 66,939.61
Total	\$ 1,032,624.88	\$ 1,084,256.12	\$ 82,945.59	\$ 184,323.54	\$ 183,612.00	\$ 1,246.89	\$ 2,569,009.03

### 2026 Proposed New Positions and Salary Budget

Position	Salary	FICA	Retirement	Insurance	Workers Comp	Total
Chief Juvenile Defender	\$ 140,000.00	\$ 10,710.00	\$ 23,800.00	\$ 16,692.00	\$ 161.00	\$ 191,363.00
Juvenile Public Defender	\$ 105,000.00	\$ 8,032.50	\$ 17,850.00	\$ 16,692.00	\$ 120.75	\$ 147,695.25
Juvenile Public Defender	\$ 105,000.00	\$ 8,032.50	\$ 17,850.00	\$ 16,692.00	\$ 120.75	\$ 147,695.25
Juvenile Public Defender	\$ 105,000.00	\$ 8,032.50	\$ 17,850.00	\$ 16,692.00	\$ 120.75	\$ 147,695.25
Investigator	\$ 75,000.00	\$ 5,737.50	\$ 12,750.00	\$ 16,692.00	\$ 86.25	\$ 110,265.75
Case Worker	\$ 62,000.00	\$ 4,743.00	\$ 10,540.00	\$ 16,692.00	\$ 71.30	\$ 94,046.30
Legal Assistant	\$ 49,500.00	\$ 3,786.75	\$ 8,415.00	\$ 16,692.00	\$ 56.93	\$ 78,450.68
Chief Appellate Public Defender	\$ 140,000.00	\$ 10,710.00	\$ 23,800.00	\$ 16,692.00	\$ 161.00	\$ 191,363.00
Chief Mental Health Public Defender	\$ 140,000.00	\$ 10,710.00	\$ 23,800.00	\$ 16,692.00	\$ 161.00	\$ 191,363.00
Investigator	\$ 75,000.00	\$ 5,737.50	\$ 12,750.00	\$ 16,692.00	\$ 86.25	\$ 110,265.75
Case Worker	\$ 62,000.00	\$ 4,743.00	\$ 10,540.00	\$ 16,692.00	\$ 71.30	\$ 94,046.30
Legal Assistant	\$ 49,500.00	\$ 3,786.75	\$ 8,415.00	\$ 16,692.00	\$ 56.93	\$ 78,450.68
Administrative Specialist	\$ 55,000.00	\$ 4,207.50	\$ 9,350.00	\$ 16,692.00	\$ 63.25	\$ 85,312.75
Total	\$ 1,163,000.00	\$ 88,969.50	\$ 197,710.00	\$ 216,996.00	\$ 1,337.45	\$ 1,668,012.95

#### Operational Expenses

Supplies	\$ 60,000.00
Equipment	\$ 75,000.00
Contract Services	\$ 45,000.00
Travel	\$ 60,000.00
Total	\$ 240,000.00

#### Total w/ Proposed New Positions

Current Employees	\$ 2,569,009.03
Proposed Employees	\$ 1,668,012.95
Operational Expenses	\$ 240,000.00
Total	\$ 4,477,021.98

#### Total Current Positions and Operational Expenses

Current Employees	\$ 2,569,009.03
Operational Expenses	\$ 240,000.00
Total	\$ 2,809,009.03