



MINUTES

SEPTEMBER 8, 2025

BRAZOS COUNTY COMMISSIONERS COURT

WORKSHOP SESSION

1. Call to Order

A workshop session of the Commissioners' Court of Brazos County, Texas was held in the Brazos County Commissioners Courtroom in the Administration Building, 200 South Texas Avenue, in Bryan, Brazos County, Texas, beginning at 2:00 p.m. on Wednesday, September 8, 2025 with the following members of the Court present:

Kyle Kacal, Acting County Judge, Presiding;
Bentley Nettles, Commissioner of Precinct 1;
Chuck Konderla, Commissioner of Precinct 2;
Fred Brown, Commissioner of Precinct 3;
Wanda J. Watson, Commissioner of Precinct 4;
Karen McQueen, County Clerk, Absent.

The attached sheets contain the names of the citizens and officials that we

2. agenda sign-in sig page

3. Presentation and discussion of Texas Association of Counties' (TAC) Services.

Judge Kacal recognized Human Resources Director Jennifer Salazar. Ms. Salazar shared with the Court that this workshop would be an overview of the services provided by Texas Association of Counties (TAC). Ms. Salazar then turned the floor over to the TAC Representatives.

TAC Risk Management Consultant Lisa McCaig, shared with the Court a brief history of TAC and information on the Board of Directors. TAC Employee Benefits consultant Clarissa Messinger, addressed the Court sharing information on TAC Legislative Support, Education and Training, Technology tools and Resources, Public Relations, Legal Resources. Lisa McCaig & the Risk Control Consultant for Brazos County, Isaac Garcia, addressed the Court with information on Risk Management Pool, Health and

Employee Benefits Pool and Unemployment Fund Pool. Ms. Messinger then shared specific information on Employee Benefits and the benefits of a wellness consultant. More information can be found on their Website and Social Media platforms. TAC Associate Director Brian Naiser wrapped up the presentation and thanked the Court.

Commissioner Brown asked for clarifications on revenue. Clarification was provided by Mr. Naiser.

Commissioner Watson thanked them for their presentation and service to the counties across the State.

Commissioner Brown asked that they become more involved in lobbying for the interest of counties.

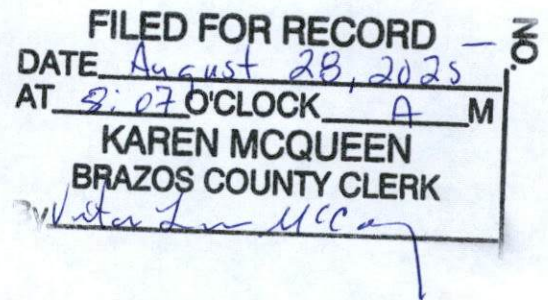
A Copy of the presentation is attached.

4. Adjourn

Judge Kacal thanked TAC for their service and for coming to share with the Court. He announced the Workshop Session adjourned at 2:33 p.m.



**BRAZOS COUNTY
BRYAN, TEXAS**



NOTICE OF MEETING AND AGENDA

WORKSHOP SESSION

BRAZOS COUNTY COMMISSIONERS COURT

BRAZOS COUNTY COMMISSIONERS WILL MEET IN A WORKSHOP SESSION AS FOLLOWS:

MEETING DATE: September 8, 2025
MEETING TIME: 2:00 PM
MEETING PLACE: Commissioners Courtroom of the Brazos County Administration
Building, 200 S. Texas Avenue, Suite 106, Bryan, TX 77803

-
1. Call to Order
 2. Presentation and discussion of Texas Association of Counties' (TAC) Services.
 3. Adjourn

The Commissioners Courtroom of the Brazos County Administration Building, 200 S. Texas Avenue, Suite 106, Bryan, TX 77803 is wheelchair accessible. Handicap parking spaces are available. Any request for sign interpretive services must be made two working days before the meeting. To make arrangements, please call (979) 361-4102.

BRAZOS COUNTY COMMISSIONER'S COURT

8 DAY OF September, 2025
2:00 AM/PM, Work shop

Name

(PLEASE PRINT)

Sharyl Lowe
Aubrey Leggett
CIANSSA MESSINGER
BRIAN NAISER
Nina Payne
MIKE STREET
Kathlyn Battles
Isaac Garcia
Jennifer Salazar
Paula Doucet
Paedenna McConatny
Ed Bull
Marc Turner
Karen McQueen
Ashlie Peters-Bowman

Organization

(PLEASE PRINT)

Comm Court
Comm Court
TAC, HBS
TAC, HBS
Budget
BC Purchasing
TAC-RMP
HR
HR
HR
Comm Court
Quintas
Co. Clerk
"

BRAZOS COUNTY
COMMISSIONER'S COURT

8th DAY OF September, 2025
2:00 AM/PM Workshop

Name

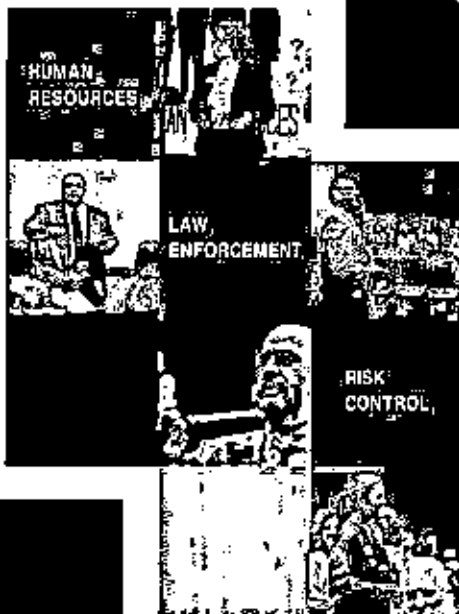
(PLEASE PRINT)

Leslie ContrerasJoseph TruesCristian VillanuevaAlfonso SpinaDominic HadesERIC CALDWELL

Organization

(PLEASE PRINT)

RiskRiskTreasurerBrazos CenterRecords ManagementBCIT



2025 Regional Workshops

TAC Risk Management Pool Regional Workshops are scheduled around the state and are designed to be small, intensive and topic-specific. These one-day sessions will cover the latest in risk control, human resources and law enforcement.



TEXAS ASSOCIATION of COUNTIES
RISK MANAGEMENT POOL

Attend a TAC RMP Regional Workshop near you!

The workshops are provided at **no cost** for county officials and staff. Lunch is Included. Attend a TAC RMP Regional Workshop near you!

DATES & LOCATIONS

SEPT. 23

1 Midland County Horseshoe
2514 Arena Trail
Midland, TX 79701

2 Kleberg County Economic Development and Emergency Operations Center
501 Esccondido Rd.
Kingsville, TX 78363

SEPT. 25

3 Kendall County Joshua Springs Park and Preserve
716 FM 289
Comfort, TX 78013

4 Washington County Fairgrounds Event Center
1305 East Blue Bell Rd.
Brenham, TX 77853

SEPT. 30

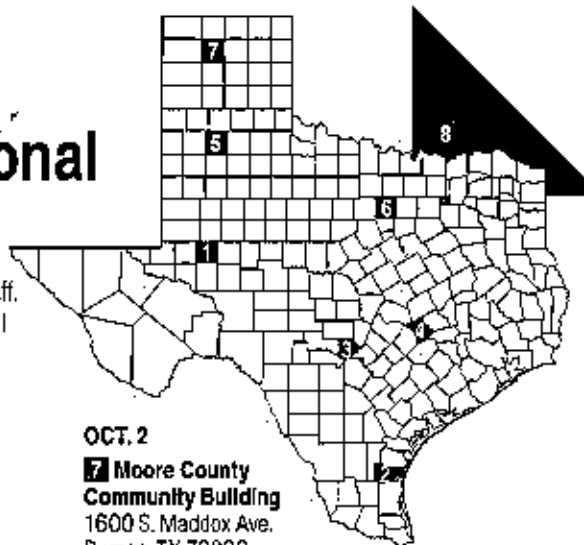
5 Hale County Justice Center
225 Broadway
Plainview, TX 79072

6 Parker County Weatherford College
225 College Park Dr.
Work 301-303
Weatherford, TX 76086

OCT. 2

7 Moore County Community Building
1600 S. Maddox Ave.
Dumas, TX 79029

8 Rockwall County Courthouse Liberty Hall
1111 E. Yellow Jacket Ave.
Rockwall, TX 75087



**SCAN
& REGISTER**





**BRAZOS COUNTY
BRYAN, TEXAS**

DEPARTMENT:	NUMBER:
DATE OF COURT MEETING:	9/8/2025
ITEM:	Presentation and discussion of Texas Association of Counties' (TAC) Services.
TO:	Commissioners Court
DATE:	08/27/2025
FISCAL IMPACT:	False
BUDGETED:	False
DOLLAR AMOUNT:	\$0.00

TAC Services Overview



(800) 456-5974
county.org



TAC History

Founded in 1969 by these associations:

- County Judges & Commissioners Associations (state & regional)
- County & District Clerks' Association of Texas
- County Treasurers' Association of Texas
- Justices of the Peace & Constables Association of Texas
- Sheriffs' Association of Texas
- Tax Assessor-Collectors Association of Texas
- Texas Association of County Auditors
- Texas District & County Attorneys Association



**TAC Services
Overview**



(800) 456-5974
county.org

2025 TAC Board of Directors



Tim Addison
President
Yoakum County Commissioner



Cindy Yeatts Brown
President-Elect
Denton County Treasurer



Randy H. Riggs
Vice President
McLennan County Tax Assessor-Collector

**TAC Services
Overview**



(800) 456-5974
county.org

2025 TAC Board of Directors

Christopher L. Bates
Jefferson County Constable

Jen Crownover
Comal County Commissioner

Kirk Frye
Parmer County Commissioner

Gayla Hawkins
Grayson County Treasurer

Jennifer Tharp
Comal County Criminal District Clerk

Debbie Gonzales Ingalsbe
Hays County Commissioner

Byron Ryder
Leon County Judge

Kristen L. Klein
Guadalupe County Auditor

Sandra Roblez
Yoakum County District Clerk

Shay Luedeke
Bell County Tax Assessor-Collector

Gary Maddox
Lamb County Sheriff

John F. Warren
Dallas County Clerk

Larry Wooley
Johnson County Commissioner

Holly Williamson
Harris County Justice of the Peace

**TAC Services
Overview**



(800) 456-5974
county.org

2025 Board of Directors

Ex Officio Members



Nathan Cradduck

Tom Green County Auditor

Immediate Past President



Renee Couch

Comal County Treasurer

NACo Representative



J.D. Clark

Wise County Judge

NACo President

**TAC Services
Overview**



(800) 456-5974
county.org

TAC Administration

Susan M. Redford

*TAC Executive Director
(Former Ector County Judge)*



**TAC Services
Overview**



(800) 456-5974
county.org

TAC Administration



Stephanie Moreno

TAC Associate Executive Director

(Former Bee County Judge)

**TAC Services
Overview**



(800) 456-5974
county.org

TAC Legislative Support



Caroline Love
Director of Legislative Services

- Keeping county officials engaged
- Communicating the county perspective in Austin and Washington



TAC Legislative Support

Legislative Team Liaisons



Brandon Gajeton
Sheriffs' Association of Texas



Pete Winkler
*Texas Association of
County Auditors*



William Chapman
Federal Issues



Davis Hairston
*Tax Assessor-Collectors
Association of Texas*



Elizabeth Choate
*Texas District and
County Attorneys Association*



Stefan Silveira
*Tax Assessor-Collectors
Association of Texas*



Julie Young
*County Treasurers' Association
of Texas*



Amy Bruno
*Justice of the Peace and Constables
Association*



Kirsten Mills
*County & District Clerks'
Association of Texas*

**TAC Services
Overview**



(800) 456-5974
county.org

Core Legislative Group

Cultivate	Relationships among legislators, their staff and county officials both at the Capitol and in their district
Foster	Community outreach between county officials and the public
Garner	Quick feedback on proposed legislation



Join Here!

Contact us at clg@county.org

**TAC Services
Overview**



(800) 456-5974
county.org

TAC Education & Training

- Annual Legislative Conference
- County Management & Risk Conference
- Healthy County Boot Camp
- County Investment Academy
- Leadership 254
- County Elections Academy
- Newly Elected Officials Trainings
- Spring & Fall Judicial Education Conferences
- Court Assistants Training Conference
- Regional and Local Training
- Support for County Official Association Conferences



Haley Click
*Director of Education
and Membership Services*

Designed and Guided by County Officials

**TAC Services
Overview**



(800) 456-5974
county.org

Technology Tools & Resources

County Information Resources Agency (CIRA)



- Website Services
- Email Hosting
- Annual County Technology Conference



TEXAS ASSOCIATION of COUNTIES
CYBERSECURITY
AWARENESS TRAINING

TAC is proud to offer a cybersecurity training program that is certified by the Texas Department of Information Resources (DIR) to fulfill Texas Government Code requirements.

**TAC Services
Overview**



(800) 456-5974
county.org

TAC Mobilize Listservs

Auditors

County and District Clerks

Commissioners Court

Constables

County Road and Bridge

Court Assistants

Elections

Healthy County

Human Resources

Investment Academy

Indigent Health

IT

Justices of the Peace

Judicial

Tax Assessor-Collectors

Treasurers

**TAC Services
Overview**



(800) 456-5974
county.org

TAC County Relations Officers

YOU HAVE
QUESTIONS WE HAVE
ANSWERS

Your County Relations Officers are on the road nearly every day to help you.



ALAN BRISTOL
CRO and Former Navarro
County Judge 1999-2006



RHITA KOCHES
CRO and Former Van Zandt
County Judge 2004-2014



TRAMER WOYTEK
CRO and Former Lavaca
County Judge 2011-2020



JAY MAYDEN
CRO and Former Childress
County Judge 2003-2021

**TAC Services
Overview**



(800) 456-5974
county.org

Find Your CRO

- Connecting county officials with resources they need
- Collecting feedback to improve TAC services
- Dedicated to helping you and your county succeed



Jay Mayden
jaym@county.org
(940) 674-5202



Rhita Koches
rhitak@county.org
(903) 521-0081



Alan Bristol
alanb@county.org
(903) 654-1247



Tramer Woytek
tramerw@county.org
(361) 772-6266

Find more services and resources for Texas counties at www.county.org.

MAY 2024

TAC Services Overview



(800) 456-5974
county.org

TAC Legal Resources

- TAC Legal Helpline (888-ASK-TAC4)
 - Printed and online resources
 - Legal guides on specific topics
-



Michael Pichinson
TAC General Counsel

TAC Legal Team



*Laura
Garcia*



*Paul
Miles*



*Mike
Thompson*



*John
Redington*



*Josh
Humphreys*

**TAC Services
Overview**



(800) 456-5974
county.org

TAC Pools

- Risk Management Pool
- Health & Employee Benefits Pool
- Unemployment Fund

MEMBER OWNED
AND GOVERNED

TAILORED TO THE
UNIQUE
NEEDS OF
COUNTIES

STRONG AND
STABLE



Additional TAC Pool Services

- Evaluation
- Education
- Exposure Review
- Program Review

Risk Control Consultants

Northwest

Nick Agorichas
(512) 615-3823
nicka@county.org



Northeast

Harold Hall
(512) 615-2851
haroldh@county.org



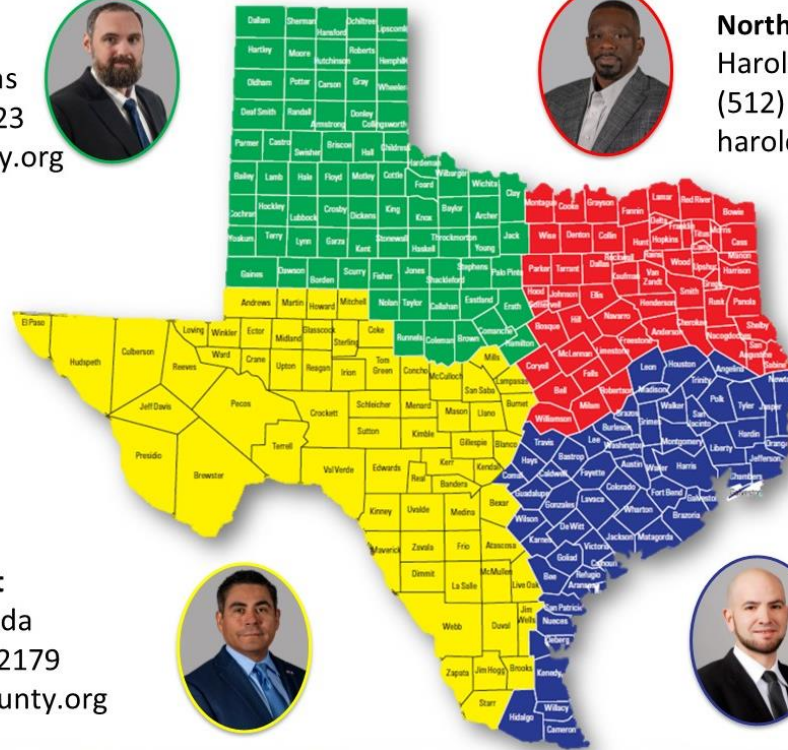
Southwest

Rudy Estrada
(512) 615-2179
rudye@county.org



Southeast

Isaac Garcia
512-615-2825
isaacg@county.org



TAC Services
Overview



(800) 456-5974
county.org

Additional TAC Pool Services

- Technical Assistance
- On-Site Training
- HR Policy Manual Review
- Webinars

Human Resources Consultants

Northwest

Rita Fyffe
(903)424-7334
ritaf@county.org



Northeast

Halie Bever
(469) 682-7963
halieb@county.org



Supervisor

Lorie Floyd
(512)765-2128
lorief@county.org



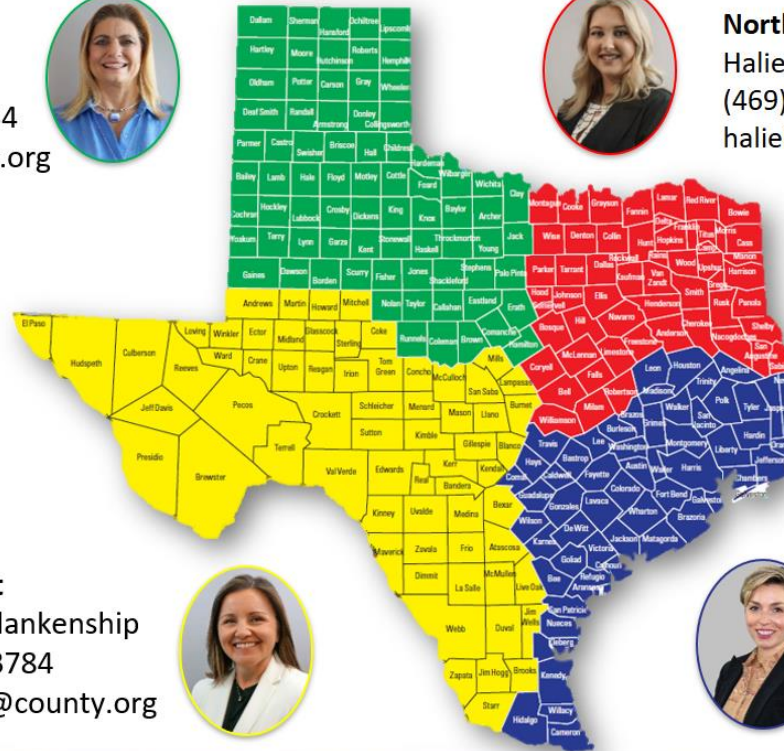
Southwest

Cheraun Blankenship
(512)615-3784
cheraunb@county.org



Southeast

Lisa Idais
(512)615-2825
lisai@county.org



TAC Services
Overview



(800) 456-5974
county.org

Additional TAC Pool Services

- Technical Review
- Policy Review
- Claim Analysis
- On-Site Training

Law Enforcement Consultants

Northwest

David Whitis
(512) 517-2547
davidw@county.org



Northeast

Kenny Lemons, Jr.
(940) 636-8378
kennyl@county.org



Southwest

Carmen Napp
(512) 964-6572
carmenn@county.org



Supervisor

Darren Jackson
(512) 765-2128
darrenj@county.org



Southeast

Craig Johnson
(512) 615-3838
craigj@county.org



TAC Services
Overview



(800) 456-5974
county.org

Additional TAC Pool Services

- Technical Assistance
- Risk Management Surveys
- On-Site Training
- Claim Analysis
- Resource Library

Risk Management Consultants

Northwest

Steve Owens
(806) 724-6500
steveo@county.org



Northeast

Lisa McCaig
(512) 769-5172
lisam@county.org



Southwest

Ernest Galindo
(512) 924-4774
ernestog@county.org



Southeast

Vacant



HEBP Territory Map

Employee Benefits and Wellness Consultants

NORTHWEST

EMPLOYEE BENEFITS CONSULTANT
Kathy Davenport

WELLNESS CONSULTANT
Vacant (*Interim
Coverage in Place)

EMPLOYEE BENEFITS SPECIALIST
Megan West

NORTHEAST

EMPLOYEE BENEFITS CONSULTANT
Vacant (*Interim Coverage in Place)

WELLNESS CONSULTANT
Michelle Gifford

EMPLOYEE BENEFITS SPECIALIST
Casha Hill

*Interim EBC Territory Coverage



Additional TAC Pool Services

Employee Benefits Consultants

- Group Health Plans
- Prescription and Dental Benefits
- Group Term Life and Accidental Death and Dismemberment Coverage
- On-Site Training
- Resource Library



HEBP Territory Map

Employee Benefits and Wellness Consultants

NORTHWEST

EMPLOYEE BENEFITS CONSULTANT
Kathy Davenport

WELLNESS CONSULTANT
Vacant (*Interim
Coverage in Place)

EMPLOYEE BENEFITS SPECIALIST
Megan West

NORTHEAST

EMPLOYEE BENEFITS CONSULTANT
Vacant (*Interim Coverage in Place)

WELLNESS CONSULTANT
Michelle Gifford

EMPLOYEE BENEFITS SPECIALIST
Casha Hill

*Interim EBC Territory Coverage



SOUTH

EMPLOYEE BENEFITS CONSULTANT
Lacy Jones

WELLNESS CONSULTANT
Biral Patel

EMPLOYEE BENEFITS SPECIALIST
Erik Casarez

EAST

EMPLOYEE BENEFITS CONSULTANT
Clarissa Messinger

WELLNESS CONSULTANT
Tasha Brent

EMPLOYEE BENEFITS SPECIALIST
Hailey Gajewski

(800) 456-5974
county.org



Additional TAC Pool Services

Wellness Consultants

Shared Responsibility Approach

Better Health = Reduced Costs



Together.
Better.
Stronger.

TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

TAC Services Overview



(800) 456-5974
county.org

TAC Website (county.org)



TEXAS ASSOCIATION *of* COUNTIES

[Calendar of Events](#)

[Member Portal](#)

[Contact Us](#)

[Member Services](#) ▾

[Education & Events](#) ▾

[Resources](#) ▾

[Texas Counties 101](#) ▾

[About TAC](#) ▾



254 unique Texas counties

Committed to improving and promoting the value of county
government across Texas for over 50 years.

[Learn More About Your County](#)

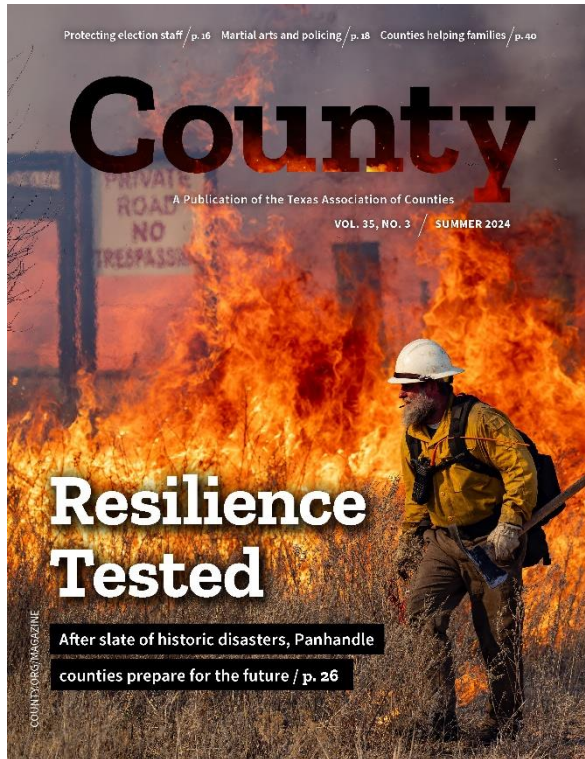


TAC Services Overview



(800) 456-5974
county.org

TAC Communications



*County Magazine
& Other Print
Publications*



*TAC Podcast
& Other Online
Resources*

**TAC Services
Overview**



(800) 456-5974
county.org

Find TAC on Social Media

FIND TAC
WHEREVER YOU ARE

Scan this code to find us on social media

in

TAC Risk Management Pool

TAC Health and Employee Benefits Pool

Texas County Voice Podcast

TEXAS ASSOCIATION of COUNTIES

**TAC Services
Overview**



(800) 456-5974
county.org

Texas Counties Deliver

Designed to improve the public's understanding of the value of county government and the essential services provided to Texans



Video Library



Presentation Resources



Educational
Tools

Activity Book
Maps & Posters
County Quiz

TAC Services
Overview



(800) 456-5974
county.org

Contact TAC



Texas Association of Counties

1210 San Antonio

P.O. Box 2131

Austin, TX 78768

(800) 456-5974

www.county.org

Legal Helpline

(888) ASK-TAC4 or (888) 275-8224

TAC Services
Overview



(800) 456-5974
county.org